

Howard K. Vincent, President and CEO

Howard originally came from Duluth, MN where he graduated from the University of Minnesota, Duluth with a Bachelor of Accounting degree. He worked in public accounting for seven years and came to Pheasants Forever in 1987 as their first Director of Finance. Howard has been a volunteer and employee of PF for 25 of the organization's 27 years. He has also held the position of Senior Vice President and Chief Financial Officer before PF's National Board of Directors appointed him to succeed Jeffry Finden as CEO in January 2000. During his tenure, the organization has grown from \$1M to \$40M, while maintaining a 90% mission efficiency. With over 700 chapters and 120,000 members PF has directly impacted over 5 million acres of wildlife habitat and has become a significant force in Washington D.C. Howard and his wife Wendy have been married for 30 years and live in White Bear Lake, MN, where he enjoys chasing the wily ring neck with his two sons, Marco and Ian.