

Thomas Finke is a respected financial services executive currently serving as Chairman and CEO of Adara Acquisition Corp., a special purpose acquisition company (SPAC). Tom is also a director of Invesco Ltd. a publicly traded (NYSE: IVZ) global investment firm.

Tom has more than three decades of experience in the banking and investment industries and has led companies through some of the most difficult economic times in recent history. In December 2008, Tom was appointed Chairman and CEO of Babson Capital Management and EVP & Chief Investment Officer for Babson's parent Massachusetts Mutual Life Insurance Company (MassMutual). In the wake of the Financial Crisis, Tom successfully oversaw the investing activities of MassMutual, and led the expansion of Babson's third-party asset management activities. In May of 2011, Tom stepped down as EVP and CIO of MassMutual to focus on leading Babson's fast-growing franchise.

In 2016, Tom led the merger of Babson Capital Management with three other subsidiaries of MassMutual: Baring Asset Management, Cornerstone Real Estate Advisers and Wood Creek Capital Management forming Barings, LLC. Over the next four years, under Tom's leadership, Barings's assets under management grew from \$271 billion to over \$350 billion and firmly established the firm as a leading global asset manager. Tom retired from Barings in November of 2020 in order to join the Board of Invesco representing MassMutual's ownership interest in the company.

Tom earned a BS in Commerce from the University of Virginia and an MBA from The Fuqua School of Business at Duke University.

Tom and his wife Heather reside in Charlotte, NC where they raised two daughters and three sons. Tom's passion for fishing and hunting has grown in part out of the opportunity to spend quality time with his family. The entire family enjoys fly fishing out West or flats fishing off the Carolina and Florida coasts. Tom and his sons are also avid hunters and enjoy hunting wild turkey and deer at Crooked Creek, a 1000-acre hunting property the family owns in South Carolina.